

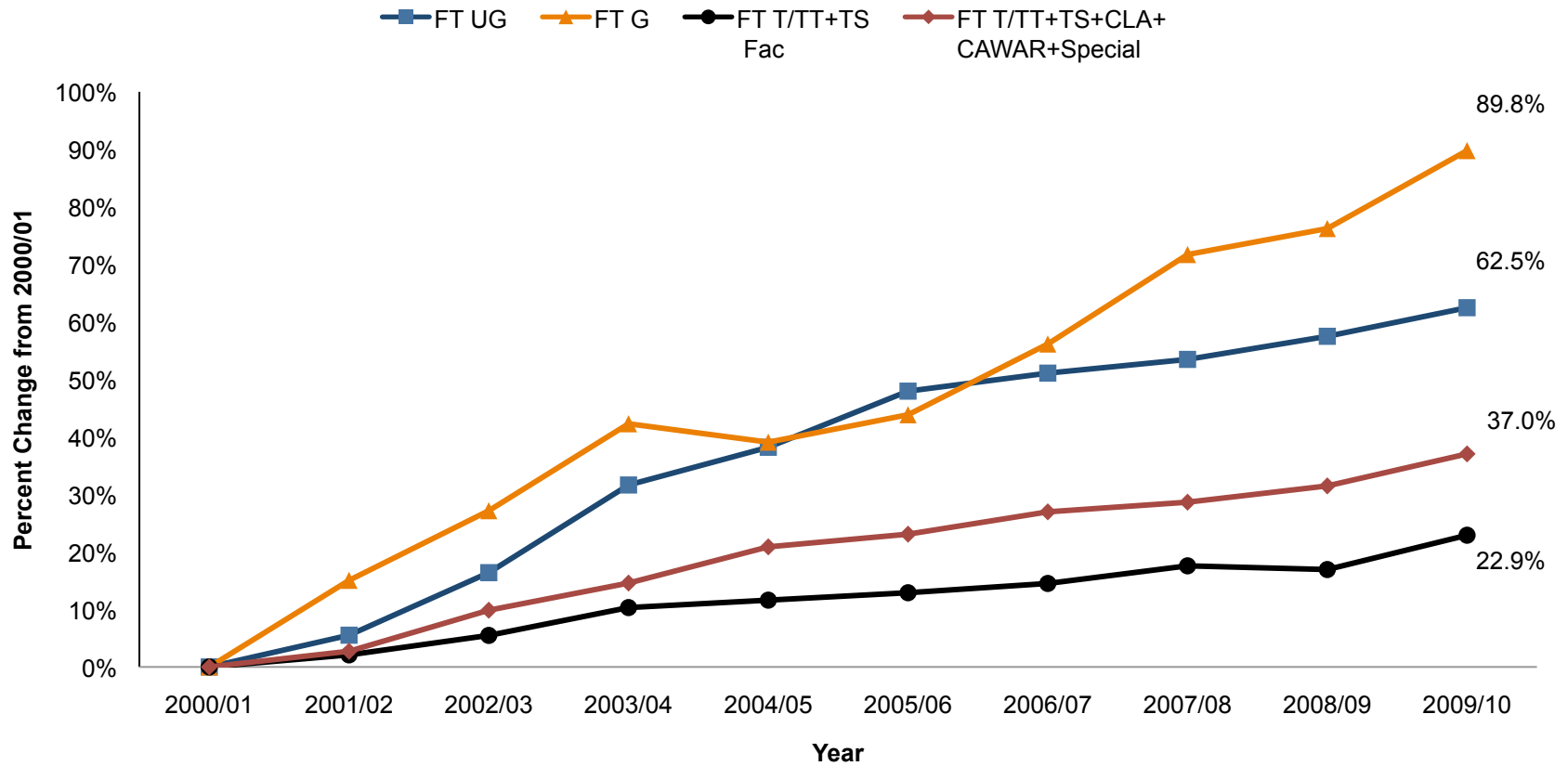
# State of the Academy 2010

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Academic

# Today's Talk

- State of the Academy is a summary of accomplishments in academic year 2009/10.
- Intention today is to discuss accomplishments and trends in the context of our strategic directions.
- Additional details are available in the report, on line at [www.mcmaster.ca/vpacademic/provost\\_presentations.html](http://www.mcmaster.ca/vpacademic/provost_presentations.html)

# Campus Demographics



# Whither the Student Population?

- Context: Application numbers are up, quality measures of students are up, and pressure to grow is escalating.
- UG numbers grew very quickly, but we have put on the brakes to be thoughtful and deliberate.
- **What is the ideal size and student compliment?**
  - Capacity Plan, Deans/Provost Office retreat
  - Provincial funding and size remain linked
- **Development of an academic/enrolment management plan.**
  - This process will be transparent and inclusive.
- **Change in some of our processes to permit us to be strategic at the institutional level.**
  - E.g. Registrar's Office restructuring.

# Students

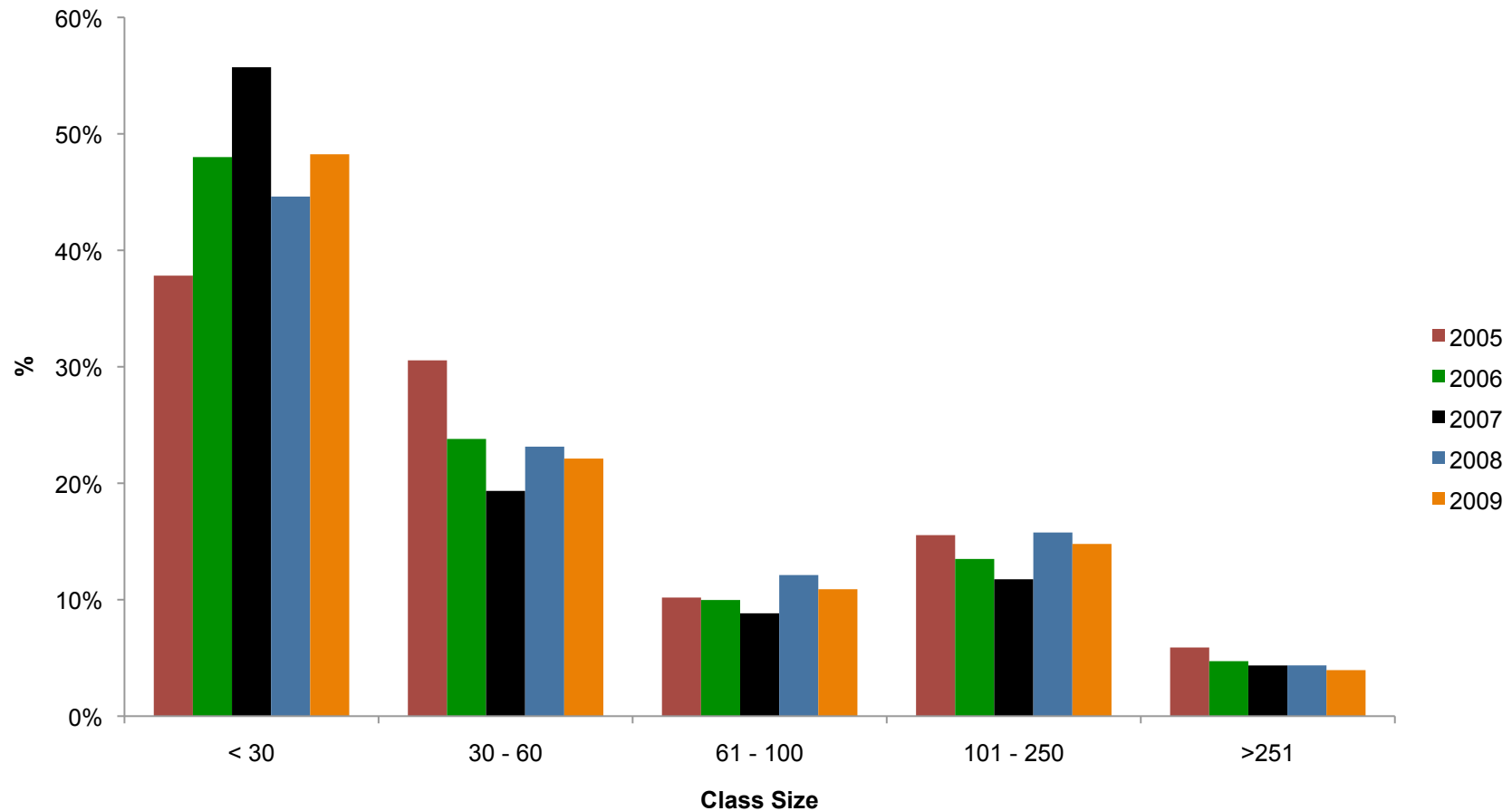
	Full Time	Part Time
Undergraduate	21,173	2834
Graduate	3025	671

- International UG students have risen significantly.
- Part-Time Students have decreased by 1/3 as fraction of UG population.
- Full-Time Grad/Full-Time UG has increased.

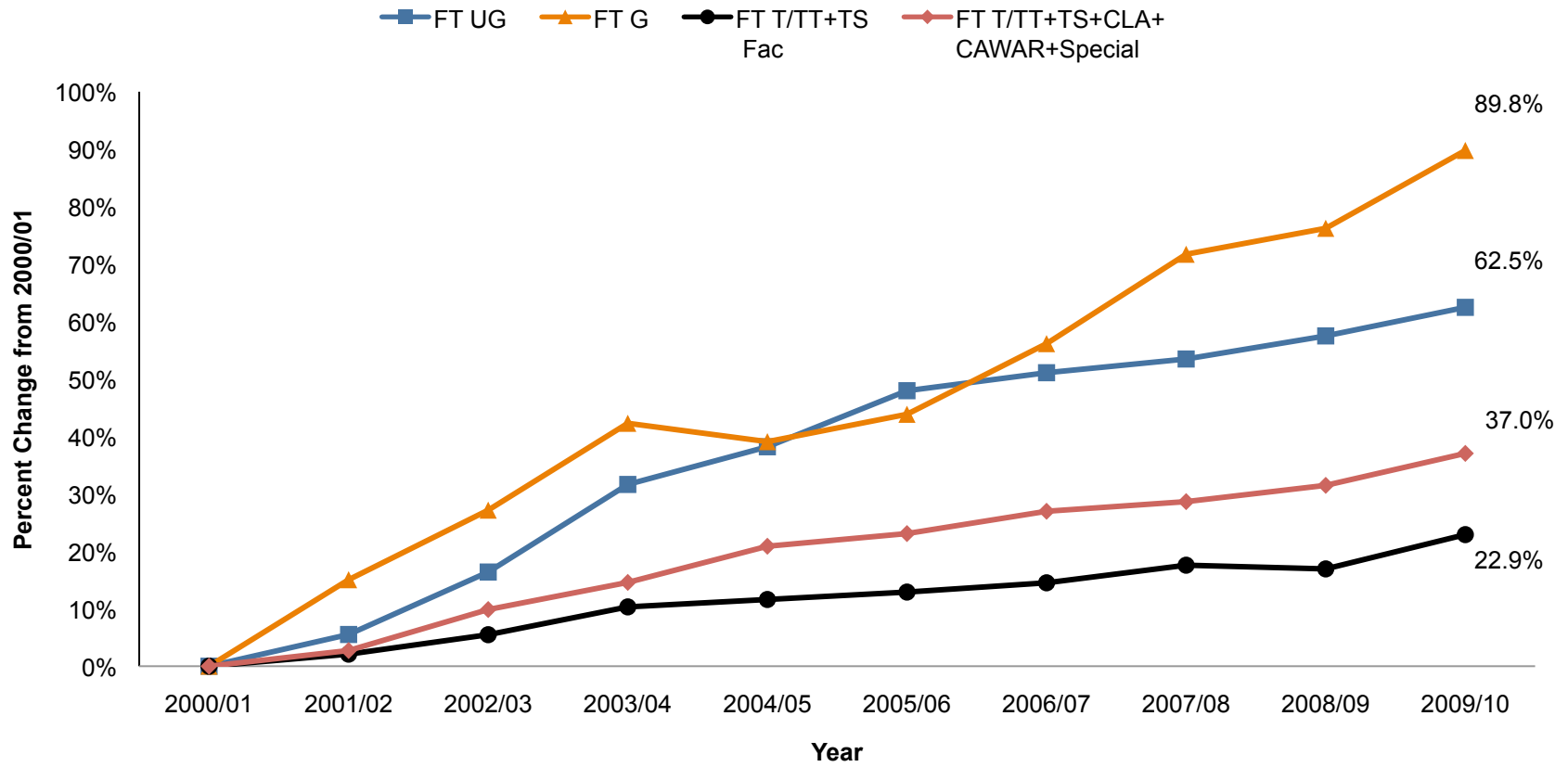
# Student-Centered

- We remain true to our mission as a student-centered, research-intensive university.
  - We created an office to focus on graduate student life.
  - We have a new Student Success Centre.
  - We have very positive student leader/administration relationships in Ontario and intend to keep this.

# Undergraduate Class Sizes



# Growth



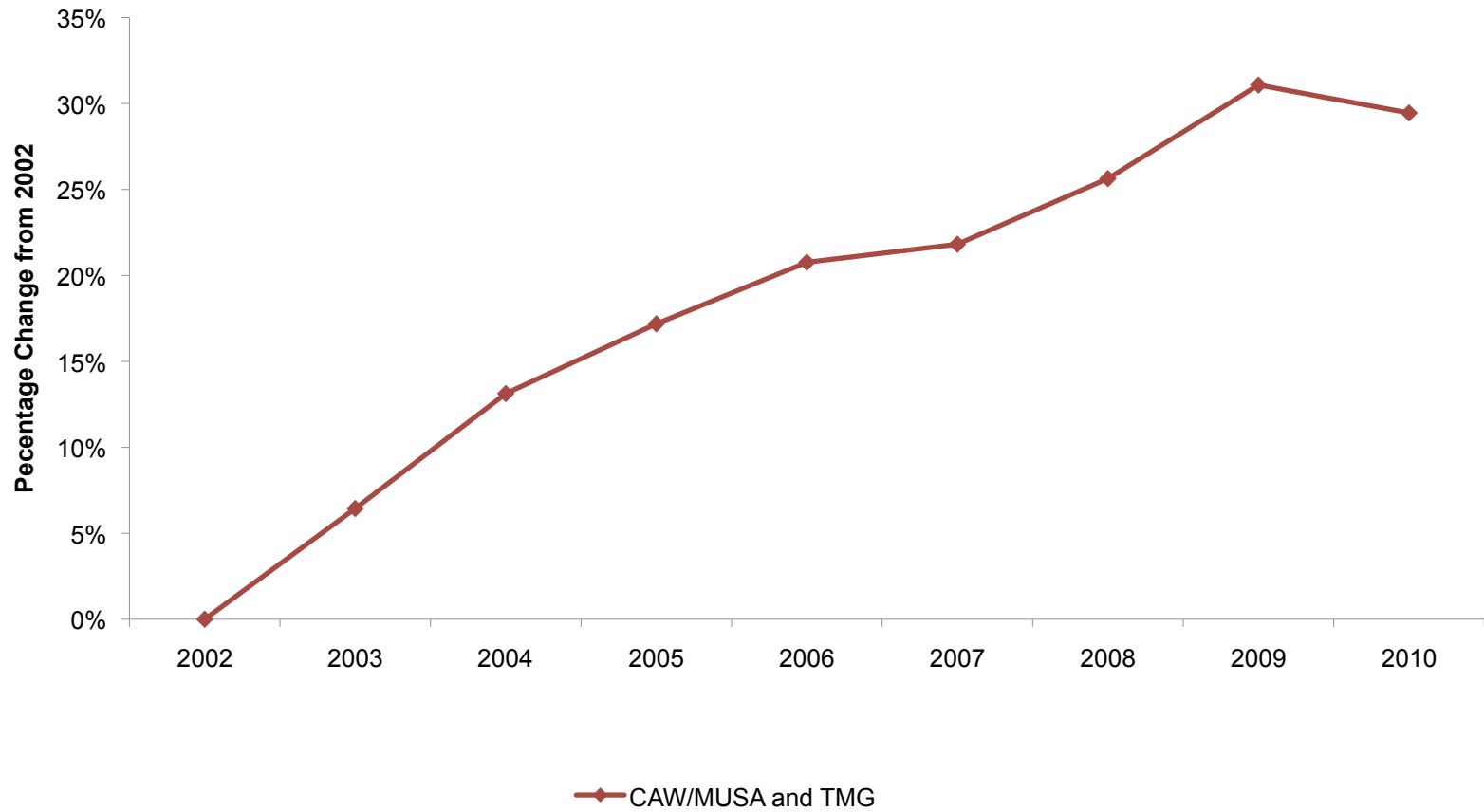
# Faculty Growth Plan

- Our commitment to the research and teaching/learning missions of McMaster is clear in our deliberate strategy to hire core faculty members.
  - Various strategies for handling this financially
  - This “bucks the trend” provincially

# Faculty

- 1306 Full-Time core faculty as of October 1.
  - Growth of 37% since 2000 and 4% from last year.
- New Hires arriving for 2010/11: 18 T+TT, 8 Teaching, 11 CLAs, 23 Special, 2 CAWAR
  - Some of the appointments are supported by external funding sources (particularly in FHS)

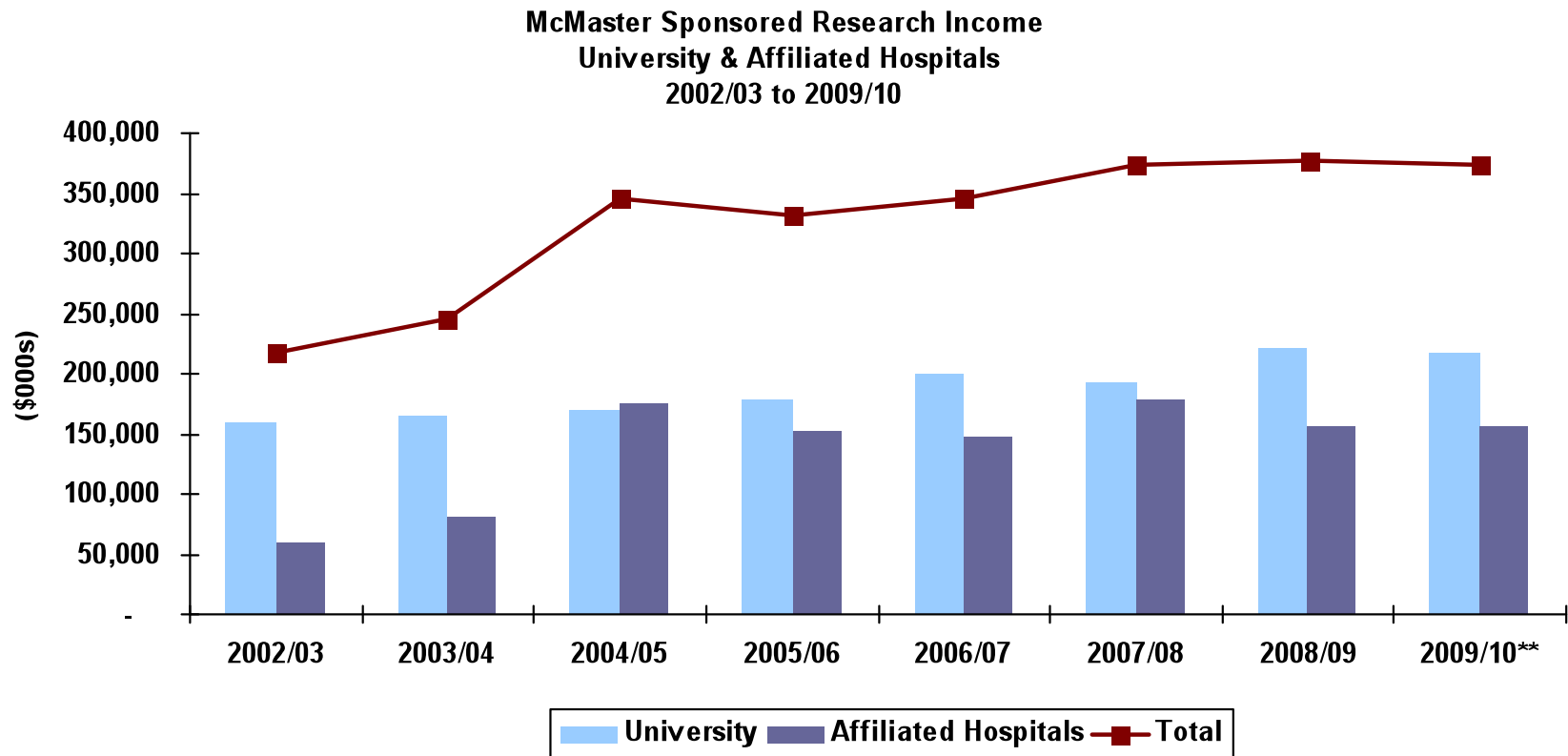
# Staff Growth



# Teaching and Learning

- McMaster aims to lead in innovation in teaching and learning.
  - Rejuvenated CLL, with new mandate, and under new leadership.
  - We continue to celebrate and encourage innovations in pedagogy.
  - Investing in innovative spaces.
  - Enhanced teaching evaluation to include formative and summative information.
  - TOTAL second report soon to issue.
- IQAP requirement offers us the chance to review our quality assurance processes.

# Sponsored Research



# Research Notes

- We remain true to our mission as a student-centered, research-intensive university.
- We were ranked second in Canada in research funding per FT faculty member
  - \$313,000 per year on average compared to \$165,000 national average.
  - Our success rates for individual, standard grants is well above the national average.
  - We exceed G13 average in funding/PI from CIHR, from NSERC and from SSHRC.

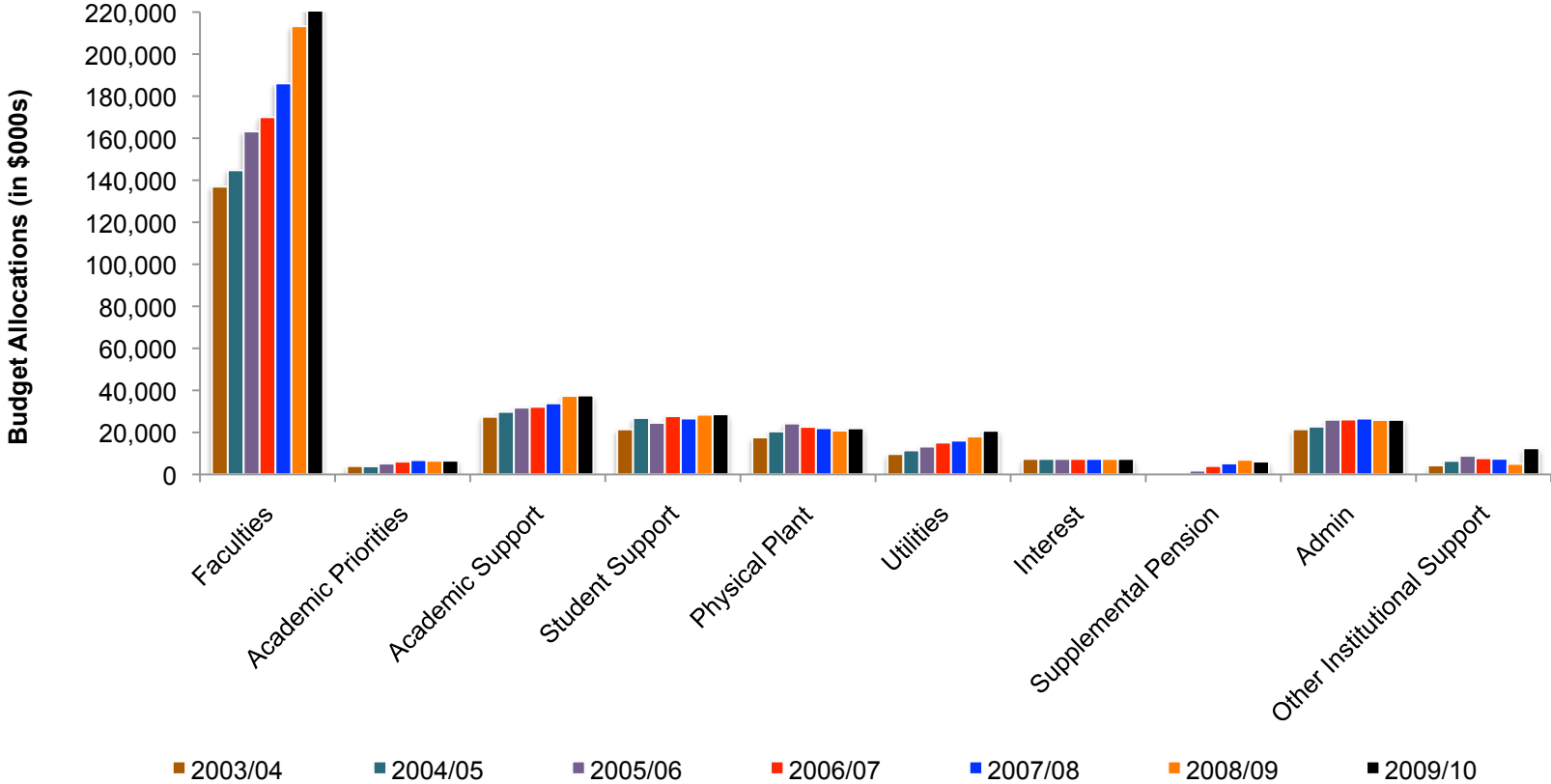
# Technology

- We seek massive improvement of our technology infrastructure – to work more effectively and efficiently.
  - Vision 2020 report approved.
  - We have committed significant resources to systems renewal.
  - Implementation has begun – first focus is ERP for Student Information System, Research, and Financial System.
  - New (and new again) LMS.

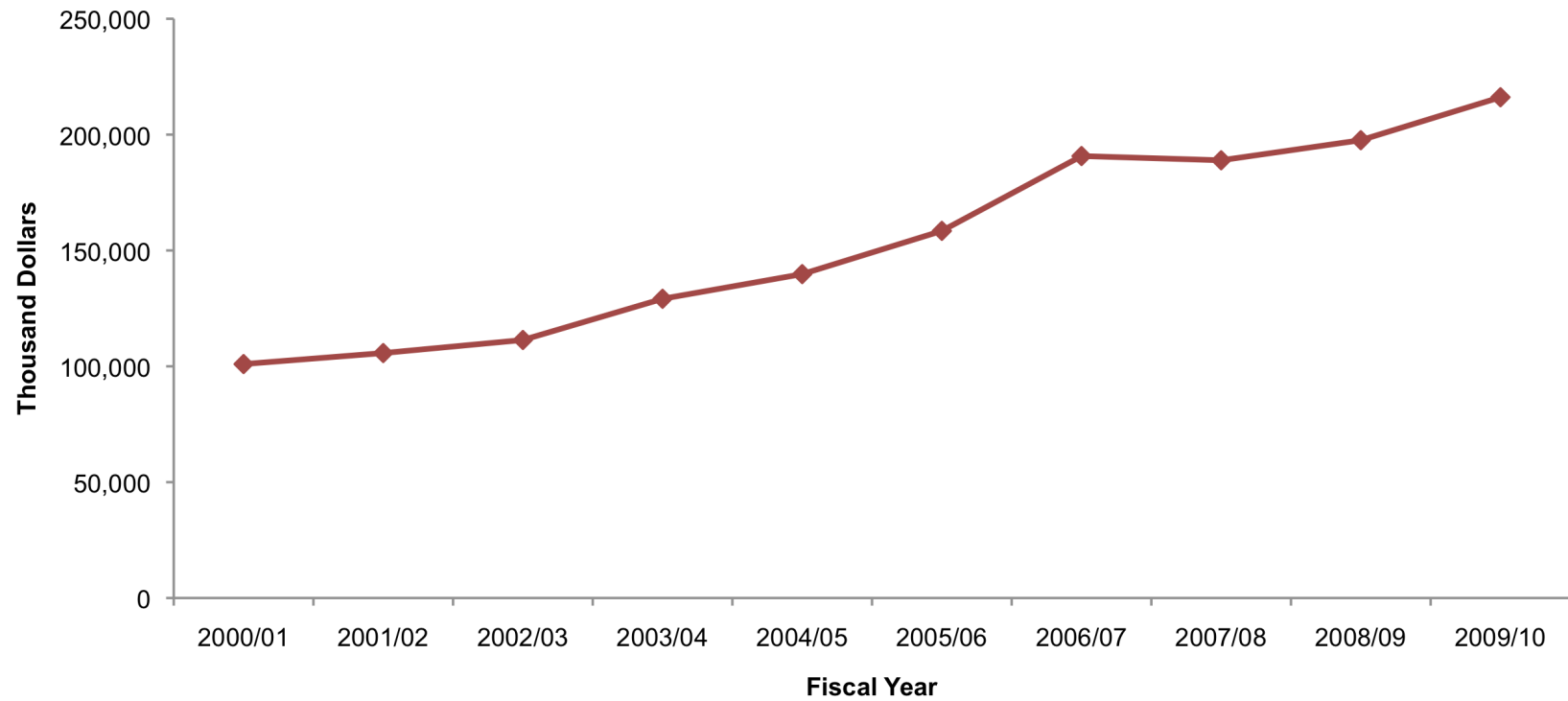
# Operating Budget – New Directions

- The Budget Model Task Force is developing a new (activity-based) budget model to guide allocation of operating funds.
  - We will eliminate the distinction between teaching and service teaching.
  - We will flow revenues and costs to the units generating them.
  - We will reward behaviours we wish to see.
  - We will NOT penalize research.
  - We will promote transparency, trust and engagement.
  - Timeline – shadow next year, implementation starting following year.

# Budget Allocations



# Provincial Operational Grants



# Financial Matters

- PACICES report.
- Pension solvency deficit.
- Public Sector Compensation Restraint to Protect Public Services Act.

# Inclusivity

- McMaster will lead in building an inclusive community.
  - Adopted a statement on building an inclusive community with a shared purpose: respect, collaboration, diversity.
  - AODA awareness campaign.
  - Focus (as per PACBIC recommendation) on Aboriginal People.

# Conclusion

- Challenging year but progress in many areas.
- Strategic initiatives moving forward – many will require sustained effort.