

# MUFA Librarian Policies

## TERMS AND CONDITIONS OF EMPLOYMENT

Librarian Classification & Salary  
Administration  
Review & Appeal Procedures for  
Classification Decisions

Librarian Appointment Policy  
Promotion Application Guidelines  
Principles Governing CLAs

## SALARIES, BENEFITS & RELATED ISSUES

Salary & Benefits Negotiations  
Librarian PDA Plan

Vacations  
Paid Holidays

## LEAVES

Research Leave Policy for Librarians  
Pregnancy/Parental Leave Policy

Guidelines for Seeking Public Office  
Bereavement Leave Policy

## CONDUCT OF LIBRARIANS

Code of Conduct for Librarians  
Progressive Discipline Policy for Librarians  
Consulting Policy for Librarians

Conflict of Interest Guidelines  
Conflict of Interest - Non-Academic Staff  
Rights & Responsibilities during Work  
Stoppages

## GRIEVANCE PROCEDURES

General Grievance Policy for Librarians  
Guidelines & Procedures for Librarian General Grievance Hearings  
Observers at Librarian General Grievance Hearings

## GRIEVANCE PROCEDURES

Relations with Retired Librarians